



2024-2025 Medical plans & rates

Human Resources

Substitute/Guest Teachers, Part-Time and Non-Standard Hourly Employees (NSHE) are not eligible for the district contribution and are responsible for 100% of the monthly premium due.

Hays CISD offers medical insurance coverage to employees through Teachers Retirement System (TRS). TRS provides medical coverage through Blue Cross Blue Shield (BCBS). If you are a non-contributing TRS member such as a Substitute/Guest Teacher, part-time or non-standard hourly employee (NSHE) and if the district reasonably expects the employee to work **at least** 10 hours per week.

TRS ACTIVECARE PRIMARY

<input type="checkbox"/> Employee Only	\$445
<input type="checkbox"/> Employee + Spouse	\$1,202
<input type="checkbox"/> Employee + Child(ren)	\$757
<input type="checkbox"/> Employee + Family	\$1,513

TRS-ACTIVECARE HD

<input type="checkbox"/> Employee Only	\$460
<input type="checkbox"/> Employee + Spouse	\$1,242
<input type="checkbox"/> Employee + Child(ren)	\$782
<input type="checkbox"/> Employee + Family	\$1,564

TRS ACTIVECARE PRIMARY +

<input type="checkbox"/> Employee Only	\$522
<input type="checkbox"/> Employee + Spouse	\$1,358
<input type="checkbox"/> Employee + Child(ren)	\$888
<input type="checkbox"/> Employee + Family	\$1,723

NOTE: The Primary and Primary Plus plan **require** the election of a Primary Care Provider (PCP) and PCP ID#. Please visit the following site to locate a PCP and PCP ID#,

<https://www.bcbstx.com/trsactivecare/doctors-and-hospitalsEmployee>

The Hays Consolidated Independent School District provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Hays CISD complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.